Table 1

Actions	Me	Scores on the day	Sector	Scores on the day	Resources	Scores on the day		
Audiences	Collaborate with local place makers Take someone on an adventure Playwave – Subscribe young people that you know	3 8 10	What's on Page – A one stop shop Community advisory panels to companies Diverse staff from target communities Theatre ***as*** active experience (marketing)	1 1 2 1	Audience development funding initiative Regional audience development role	11 3		
Legacy & Future	More mentoring Greater interrogation of stories we want to tell	5 3	Learn from other sectors Tap into existing systems e.g. databases & share them Feedback learning to sector (mid-career placements)	1 1 5	Arts to be better valued in society Less competitive funding models	17 5		
Resources	Be a mentor, have a mentor Give dedicated budget line to arts organisation Give and take on feedback on MPA survey	17 1 0	Economic whizz to organise better models Research on audience & impact – shared Challenge the top down, linear structure of resourcing	0 3 10	Identify our leaders Change perception on potential for growth Help build long-term thinking (e.g. operations, multi-year cycles)	5 2 1		
Safety at Work	Develop resilient risk-taking Risk-Assessment Mental Health Follow up on staff at risk Talking about content issues	1 0 1 2	Mental Health First Aid Anticipate the risks and needs for all participants Online resource hub and common induction support across industry Identify triggering information in advance	6 1 6 0	Training Information, sector induction processes and counselling services/hub Employee Assistance Program	2 5 0		
Diversity	Access to diverse actors/ writers & Access to opportunities Opportunities for artists to mainstage companies	16 1	Navigating how marginalised people tell their stories Breakdown hierarchy of theatre so it's more inclusive Stop assuming audiences don't want to see diverse stories	4 5 4	Tax credits Make it mandatory for mainstage to provide access for diverse artists/art workers Training opportunities for diverse artists	19 5 4		
Sustainability & Activism	Put green lens on everything Make friends outside the arts = Green Tinder ;-) Look to Indigenous role models	1 4 1	Share Resources Be Proactive on implementation = triple bottom line Connect to big ideas (i.e. Paris, Kyoto, Etc) Notice the barriers & blocks – discuss them	7 0 3 0	Celebrate successful leadership, bravery, risk, ambition (to Government) Create Green Standard ***and*** report on it	2 7		